

## PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and qualifications	<ul style="list-style-type: none"> <li>● GCSE (or equivalent) Science qualification(s) which include some study of physics.</li> <li>● Commitment to professional/personal development.</li> </ul>	<ul style="list-style-type: none"> <li>● A level (or equivalent) physics or HND/HNC in a relevant subject area or higher educational qualification in a related subject area.</li> </ul>	Application form Sight of qualifications at interview
Knowledge	<ul style="list-style-type: none"> <li>● Knowledge of school level physics.</li> <li>● Ability to undertake and produce a risk assessment.</li> </ul>	<ul style="list-style-type: none"> <li>● Knowledge of health and safety standards as they apply to school science.</li> </ul>	Application form Interview
Skills and Experience	<ul style="list-style-type: none"> <li>● Proficiency in Excel and Word.</li> <li>● Good writing, communication and interpersonal skills.</li> <li>● Commitment, enthusiasm and integrity.</li> <li>● The ability to work as part of a team.</li> <li>● Ability to prioritise time effectively and plan ahead.</li> <li>● Flexibility and willingness to learn.</li> <li>● Ability to remain calm under pressure.</li> <li>● Ability to relate to young people and actively engage with students in the department.</li> </ul>	<ul style="list-style-type: none"> <li>● Specific practical skills associated with school laboratory work.</li> <li>● Experience of working in a secondary school/college environment.</li> </ul>	Application form References Interview Task
Personal skills and qualities	<ul style="list-style-type: none"> <li>● Conscientious and diligent, with good attention to detail.</li> <li>● Calm under pressure.</li> <li>● Flexible, with a can-do attitude.</li> <li>● A commitment to Gordonstoun's unique educational ethos.</li> </ul>		Interview Task
Child Protection	<ul style="list-style-type: none"> <li>● Suitable to work with children</li> <li>● A full PVG check will be completed on the successful candidate.</li> </ul>	<ul style="list-style-type: none"> <li>● Experience of working with children and young people.</li> </ul>	References