



GORDONSTOUN

Broader experiences, broader minds



HEAD OF SCIENCE PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and qualifications	Hold a high quality university degree in a recognised academic discipline Have a teaching qualification (eligible for GTCS registration)	Post graduate qualification	Application form Interview and sight of qualifications
Skills and Experience	An outstanding teacher Knowledge of information management systems for schools Excellent literacy, numeracy and IT skills Ability and motivation to review and improve practice continuously Ability to work strategically and to seek and implement creative solutions Excellent interpersonal skills Leadership of a project or work group	Held academic management role Experience of timetabling Knowledge of iSAMS Experience of health and safety management	Application Form References Interview
Personal qualities	Be innovative and creative in developing solutions Be an excellent listener and calm negotiator Be adaptable and show good judgement Be able to exercise total discretion and uphold confidentiality, when appropriate Have energy, drive, enthusiasm, a positive manner and a sense of humour		Interview References
Safeguarding	Suitable to work with children A Disclosure Scotland PVG check will be completed on the successful candidate		References