

SWIM COACH
PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Qualifications and Registration	<ul style="list-style-type: none"> • Qualified to Degree level • <i>Swimming – ASA Level 2 Swim Coach (or equivalent), RLSS Qualification, NPLQ Qualification and NPLQ Trainer Assessor</i> • Meets the registration requirements of the Scottish Social Services Council (SSSC) 	<ul style="list-style-type: none"> • Degree in coaching, sports science, or sports studies • First Aid qualification including use of defibrillators • Currently working in education • Coaching certificates in any other school sport 	<ul style="list-style-type: none"> • Application form • Certificates at interview
Experience	<ul style="list-style-type: none"> • Experience of working with children and adolescents 	<ul style="list-style-type: none"> • Previous boarding school experience • Ability to use Excel/spreadsheets for ordering equipment & stock • Experience of managing a team of Lifeguards • Budget management • Experience of plant pool operations 	<ul style="list-style-type: none"> • Application form • Interview
Skills/Abilities specific to the post	<ul style="list-style-type: none"> • Proactive; • Able to use own initiative; • Ability to coach relevant skills, tactics and techniques • Monitoring and enhancing performance by providing tuition, encouragement and constructive feedback - identifying strengths and areas of development • Ability to develop training programmes • IT skills - undertake administrative tasks • Assist with sports promotion/development. • Reliable and Trustworthy 	<ul style="list-style-type: none"> • Knowledge of strength and fitness development in the pool 	<ul style="list-style-type: none"> • Application form • References • Interview

March 2019

Interpersonal skills & social skills	<ul style="list-style-type: none">• Good communicator;• Well organised;• Able to demonstrate leadership skills;• Able to work in teams and as an individual;• Maintain a professional approach;• Be a positive role model		<ul style="list-style-type: none">• Interview• Lesson
Physical requirements	<ul style="list-style-type: none">• Ability to move freely around campus• Good health record		<ul style="list-style-type: none">• Interview
Particular requirements of post	<ul style="list-style-type: none">• Car owner/driver with full driving licence• <i>Business Insurance</i>		<ul style="list-style-type: none">• Application form• Interview