TRANSPORT DRIVER PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and qualifications	 D1 Driving Licence (up to 16 passenger seats) Hold or successfully complete within 6 months 	Experience in towingCIE & DIE category on	Application form Driving Licence Check
	in post the MiDAS certificate (Mini bus Driver Awareness Scheme)	Driving Licence	2
Knowledge	Basic Mechanical knowledge sufficient for	Previous experience in carrying	Application form
	routine vehicle checks	out routine vehicle checks	Interview
	Awareness of passenger safety		
Skills and Experience	Proven safe driving record		Application form
	Basic IT Skills		Interview
	Experience driving 17 seat mini buses or		Driving Assessment at
	similar sized vehicles		Interview
	Cleaning, inspecting and routine maintenance		Driving Licence check
	of vehicles		
	Good communication skills		
Personal skills and qualities	A commitment to Gordonstoun's unique	Team working	Application form
	educational ethos.		Interview
	Flexible, with a can-do attitude.		
	 Someone who creates a positive and cooperative working environment. 		
	Ability to follow written and verbal instruction		
	Ability to work with minimal supervision		
	Excellent time keeping		
Child Protection	Suitable to work with children	Experience of working with	References
	 A full PVG check will be completed on the successful candidate 	children and young people	