

**PAINTER & DECORATOR
PERSON SPECIFICATION**

Attributes	Essential	Desirable	Assessment Method
Experience	City and Guilds or equivalent Time served Completed apprenticeship;		Application form Interview
Education & qualifications		Good general education	Application form Interview
Skills/abilities (general)	Work to a high standard	Working at height Tower scaffolding Experience of risk assessments. Experience of working in buildings of various ages - e.g. listed to modern day	References Interview
Skills/abilities specific to the post	Flexibility Multi-tasking e-mail experience Driving licence – must be able to drive School vehicles; Category B.	Excel – spreadsheets – ability to produce painting programmes Driving licence Category D1 B plus E	Interview
Interpersonal skills & social skills	In good health Pre-employment health screening	Manual handling training	Interview
Safeguarding	Suitable to work with children A full Disclosure Scotland PVG check will be completed on the successful candidate		Interview