## HEATING ENGINEER PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method  Application form Sight of qualifications at interview
Education and qualifications	<ul> <li>Domestic gas &amp; LPG qualification</li> <li>Oil heating system qualification</li> <li>Current gas safe registration</li> <li>Current OFTEC registration</li> <li>Hot water systems and safety (including G3 unvented HWS) certificate</li> <li>Completion of a craft apprenticeship with City &amp; Guilds or equivalent.</li> <li>Relevant building/construction or health and safety certificates or qualifications.</li> <li>Evidence of continuous professional development.</li> </ul>	<ul> <li>Manual handling/ working at height/ COSHH or first aid certificates.</li> <li>Commercial Gas qualification</li> <li>Commercial LPG qualification</li> <li>Legionella testing qualification</li> </ul>	
Knowledge	<ul> <li>Excellent understanding of heating systems, plant, equipment, fuel tanks, pipelines, valves, pumps, control gear, meters and associated equipment maintenance and repair.</li> <li>Excellent understanding and working knowledge of technical specifications required for heating systems, plant, equipment, fuel tanks, pipelines, valves, pumps, control gear, meters and associated equipment maintenance and repair.</li> <li>Excellent understanding and working knowledge of health and safety standards for heating systems, plant, equipment, fuel tanks, pipelines, valves, pumps, control gear, meters and associated equipment maintenance and repair.</li> <li>Understanding of and commitment to education.</li> </ul>		Application form Interview Tasks
Skills and Experience	<ul> <li>Experience of heating systems, plant, equipment, fuel tanks, pipelines, valves, pumps, control gear, meters and associated equipment maintenance and repair.</li> </ul>	<ul> <li>Experience of process improvement.</li> <li>Experience of managing projects and influencing beyond your authority to deliver results.</li> </ul>	Application form References Interview Tasks

Attributes	Essential	Desirable	Assessment Method
	<ul> <li>Experience of technical specifications required for heating systems, plant, equipment, fuel tanks, pipelines, valves, pumps, control gear, meters and associated equipment maintenance and repair.</li> <li>Experience of health and safety standards for heating systems, plant, equipment, fuel tanks, pipelines, valves, pumps, control gear, meters and associated equipment maintenance and repair.</li> <li>Experience of craft work.</li> <li>Experience of working in a historic environment and with historic plant and equipment.</li> <li>Proficiency in MS Excel, Word and planned preventative maintenance systems.</li> <li>Excellent communication and interpersonal skills.</li> </ul>	Experience of working in education, the civil service or a charity environment.	
Personal skills and qualities	<ul> <li>Excellent organisational skills and a commitment to tidiness and excellent record-keeping.</li> <li>Physical and mental resilience.</li> <li>Conscientious and diligent, with excellent attention to detail.</li> <li>Enthusiastic, diplomatic and calm under pressure.</li> <li>A proven track record of strong working relationships with colleagues and external contacts.</li> <li>A positive and proactive attitude to manage a high volume of work and ability to problem solve.</li> <li>Flexible, with a can-do attitude.</li> <li>Someone who creates a positive and cooperative working environment.</li> <li>A commitment to Gordonstoun's unique educational ethos.</li> </ul>		Interview Task References
Child Protection	<ul> <li>Suitable to work with children</li> <li>A full PVG check will be completed on the successful candidate</li> </ul>	Experience of working with children and young people	References