

Teacher of Spanish - Person Specification

Attributes	Essential	Desirable	Assessment Method
Experience	<ul style="list-style-type: none"> • Experience of teaching and examining Spanish up to GCSE and A level in a secondary school, including native speakers • Experience of teaching and familiarity with the new GCSE and A level courses 	<ul style="list-style-type: none"> • Experience of teaching and familiarity with the Key Stage 3 curriculum 	Interview & teach a lesson
Education & qualifications	<ul style="list-style-type: none"> • Good degree in Spanish • Postgraduate Certificate in Education or equivalent in secondary education • Meets requirements to register with the GTCS 	<ul style="list-style-type: none"> • Further qualifications • Already registered with the GTCS 	Interview Sight of qualifications at interview
Skills/abilities (general)	<ul style="list-style-type: none"> • Good organisational and management skills • Good IT and multimedia skills • A leading classroom practitioner with a proven track record of success • Ability to contribute to the development of strategies to improve teaching and learning, particularly of the new GCSE and A-Level curriculum • Knowledge and experience of recent developments in teaching, including use of ICT • A willingness to be involved with the broader activity programme of the school 	<ul style="list-style-type: none"> • Have an understanding of & commitment to, the general values and ethos of the school • A commitment to doing the best for students from diverse cultural backgrounds. • Specific qualifications or skills relating to one or more areas of the broader activity programme • Experience in an organisational role would be beneficial. 	Interview References
Skills/abilities specific to the post	<ul style="list-style-type: none"> • Ability to organise and teach groups of students at all levels of ability 	<ul style="list-style-type: none"> • Experience in an organisational role would be beneficial. 	Teach a lesson Interview References

	<ul style="list-style-type: none"> • Ability to coordinate Spanish native speakers' preparation for GCSE and A-Level examinations and to conduct those examinations • Ability to motivate students • Ability to improve student attainment • Ability to employ appropriate differentiation • To engage and enthuse students in Spanish • The ability to be able to carry out the role of tutor effectively 	<ul style="list-style-type: none"> • Experience and/or ability to teach Spanish literature and film at A-Level, including to native speakers • Interest and/or experience in running trips abroad 	
Interpersonal skills & social skills	<ul style="list-style-type: none"> • Good inter-personal skills • Good communication skills • Good time management • Ability to multi-task in a busy workplace, whilst keeping a sense of humour 		Interview
Safeguarding	<ul style="list-style-type: none"> • Suitable to work with children • A full PVG check will be completed on the successful candidate 		References