## **HEAD OF MATHS**

## PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and	Hold a high-quality university degree in a Maths related subject	Post graduate qualification	Application form
qualifications	Have a teaching qualification		Interview and sight of qualifications
	Be eligible for GTC Scotland* registration		
Skills and	An ability to motivate, enthuse and influence to achieve highest	Academic management experience	Application Form
Experience	academic standards within a mixed ability environment	Knowledge of iSAMS	References
	Excellent literacy, numeracy and IT skills	Leadership of a team, a project or work group	Interview
	Ability and motivation to review and improve practice continuously		
	Ability to work strategically and to seek and implement creative solutions		
	Excellent interpersonal skills		
Personal qualities	Innovative and creative in developing solutions	Ability to use new technologies in the classroom	Interview
	An excellent listener		References
	Adaptable and show good judgement	An interest in educational research and development	
	Able to exercise total discretion and uphold confidentiality		
	Have energy, drive, enthusiasm, a positive manner and a sense of humour		
	A willingness to participate fully in the pastoral care, School duties and extra-curricular activities.		
Safeguarding	Suitable to work with children	Experience of a boarding environment	References
	A Disclosure Scotland PVG check will be completed on the successful candidate		
	A commitment to safeguard and promote the welfare of children		