

Teacher of Spanish -FIXED TERM CONTRACT 14 APRIL 2020 TO 30 JUNE 2020
Person Specification

Attributes	Essential	Desirable	Assessment Method
Experience	<ul style="list-style-type: none"> ● Experience of teaching and examining Spanish up to GCSE and A level in a secondary school, including native speakers ● Experience of teaching and familiarity with the new GCSE and A level courses ● Experience of preparing A-Level classes for speaking exams. 	<ul style="list-style-type: none"> ● Experience of teaching and familiarity with the Key Stage 3 curriculum 	Interview & teach a lesson
Education & qualifications	<ul style="list-style-type: none"> ● Good degree in Spanish ● Postgraduate Certificate in Education or equivalent in secondary education ● Meets requirements to register with the GTCS 	<ul style="list-style-type: none"> ● Further qualifications ● Already registered with the GTCS 	Interview Sight of qualifications at interview
Skills/abilities (general)	<ul style="list-style-type: none"> ● Good organisational and management skills ● Good IT and multimedia skills ● A leading classroom practitioner with a proven track record of success ● Ability to contribute to the development of strategies to improve teaching and learning, particularly of the new GCSE and A-Level curriculum ● Knowledge and experience of recent developments in teaching, including use of ICT ● A willingness to be involved with the broader activity programme of the school 	<ul style="list-style-type: none"> ● An understanding of & commitment to, the general values and ethos of the school ● A commitment to doing the best for students from diverse cultural backgrounds. ● Specific qualifications or skills relating to one or more areas of the broader activity programme ● Experience in an organisational role would be beneficial. 	Interview References

Skills/abilities specific to the post	<ul style="list-style-type: none"> ● Ability to organise and teach groups of students at all levels of ability ● Ability to coordinate Spanish native speakers' preparation for GCSE and A-Level examinations and to conduct those examinations ● Ability to motivate students ● Ability to improve student attainment ● Ability to employ appropriate differentiation ● To engage and enthuse students in Spanish ● The ability to be able to carry out the role of tutor effectively 	<ul style="list-style-type: none"> ● Experience in an organisational role would be beneficial. ● Experience and/or ability to teach Spanish literature and film at A-Level, including to native speakers ● Interest and/or experience in running trips abroad 	Teach a lesson Interview References
Interpersonal skills & social skills	<ul style="list-style-type: none"> ● Good inter-personal skills ● Good communication skills ● Good time management ● Ability to multi-task in a busy workplace, whilst keeping a sense of humour 		Interview
Safeguarding	<ul style="list-style-type: none"> ● Suitable to work with children ● An enhanced PVG check will be completed on the successful candidate 		References