

**Teacher of Design Technology**  
**Person Specification**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>
Experience	<ul style="list-style-type: none"> <li>• Experience of teaching up to GCSE (or equivalent) Design Technology in a secondary school.</li> <li>• Experience of teaching and familiarity with A level (or equivalent) Design Technology</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching and familiarity with GCSE (or equivalent) Experience of preparing students for Oxbridge entrance</li> </ul>	Interview & teach a lesson
Education & qualifications	<ul style="list-style-type: none"> <li>• Good first degree in Design Technology or closely related Engineering discipline</li> <li>• Postgraduate Certificate in Education or equivalent in secondary education</li> <li>• Meets requirements to register with the GTCS</li> </ul>	<ul style="list-style-type: none"> <li>• Further qualifications</li> <li>• Already registered with the GTCS</li> </ul>	Interview Sight of qualifications at interview
Skills/abilities (general)	<ul style="list-style-type: none"> <li>• Good IT and multimedia skills</li> <li>• Good inter-personal skills</li> <li>• A willingness to be involved with the broader activity programme of the school</li> </ul>	<ul style="list-style-type: none"> <li>• Have an understanding of, and commitment to, the general values and ethos of the school</li> <li>• A commitment to doing the best for students from diverse cultural backgrounds.</li> <li>• Specific qualifications or skills relating to one or more areas of the broader activity programme</li> <li>• The ability to teach an additional subject</li> </ul>	Interview References
Skills/abilities specific to the post	<ul style="list-style-type: none"> <li>• Ability to organise and teach groups of students at all levels of ability</li> <li>• Ability to motivate students</li> <li>• Ability to improve student attainment</li> <li>• Ability to employ appropriate differentiation</li> <li>• To engage and enthuse students in Design Technology</li> <li>• The ability to be able to carry out the role of tutor effectively</li> </ul>		Teach a lesson Interview References

Interpersonal skills & social skills	<ul style="list-style-type: none"> <li>● In good health</li> </ul>		Interview
Safeguarding	<ul style="list-style-type: none"> <li>● Suitable to work with children</li> <li>● A full PVG check will be completed on the successful candidate</li> </ul>		References