

SPORTS COACH
PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Qualifications and Registration	<ul style="list-style-type: none"> • Coaching qualifications in one or more of the following; • <i>Hockey – UKCC Level 2 qualified, with umpiring experience and qualification</i> • <i>Netball – UKCC Level 2 qualified, with umpiring experience and qualification</i> • <i>Rugby - UKCC Level 2 qualified, with refereeing experience and qualification</i> • <i>Football – FA/SFA Level 1 qualified with refereeing experience and qualification</i> • <i>Athletics, Tennis, Basketball, Squash – qualifications and experience desired</i> • Meets the registration requirements of the Scottish Social Services Council (SSSC) 	<ul style="list-style-type: none"> • Degree in coaching, sports science, or sports studies • First Aid qualification including use of defibrillators • Currently working in education <p>For Swimming in particular;</p> <ul style="list-style-type: none"> • Swimming – ASA Level 2 Swim Coach, NPLQ qualified and/or NPLQ Trainer Assessor • Experience of working with children in a pool environment including H & S • Experience in plant pool operations/plant pool qualification 	<ul style="list-style-type: none"> • Application form • Certificates at interview
Experience	<ul style="list-style-type: none"> • Experience of working with children and adolescents 	<ul style="list-style-type: none"> • Previous boarding school experience • Ability to use Excel/spreadsheets for ordering equipment & stock 	<ul style="list-style-type: none"> • Application form • Interview
Skills/Abilities specific to the post	<ul style="list-style-type: none"> • Proactive; • Able to use own initiative; • Ability to coach relevant skills, tactics and techniques • Monitoring and enhancing performance by providing tuition, encouragement and constructive feedback - identifying strengths and areas of development • Knowledge of health and lifestyle topics • Ability to develop training programmes • IT skills - undertake administrative tasks 		<ul style="list-style-type: none"> • Application form • References • Interview

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	<ul style="list-style-type: none">• Assist with sports promotion/development.• Reliable and Trustworthy		
Interpersonal skills & social skills	<ul style="list-style-type: none">• Good communicator;• Well organised;• Able to demonstrate leadership skills;• Able to work in teams and as an individual;• Maintain a professional approach;• Be a positive role model		<ul style="list-style-type: none">• Interview• Lesson
Physical requirements	<ul style="list-style-type: none">• Ability to move freely around campus• Good health record		<ul style="list-style-type: none">• Interview
Particular requirements of post	<ul style="list-style-type: none">• Car owner/driver with full driving licence		<ul style="list-style-type: none">• Application form• Interview