

**PERSON SPECIFICATION
AV and THEATRE TECHNICIAN**

Attributes	Essential	Desirable	Evidence
Qualifications	<p>Technical qualification(s) covering sound design, lighting design, stage management and theatre operations.</p> <p>PAT Test training certificate.</p> <p>Industry experience.</p>	<p>Electrical qualification(s) and proven knowledge of lighting & sound systems.</p> <p>Health & Safety at Work qualification including risk assessments.</p> <p>First Aider at Work qualification.</p> <p>BTEC/HNC/HND in Performing Arts or similar.</p> <p>Pyrotechnical experience.</p> <p>Teaching or coaching experience and/or teaching qualification.</p>	<p>Application form.</p> <p>Qualifications presented at interview.</p>
Experience	<p>Lighting design and rigging experience.</p> <p>Live sound set up, operating sound and multi-media equipment.</p>	<p>Theatre, School, University, Arts Centre experience.</p> <p>Cinema projection experience.</p> <p>Experience of working with professional, amateur artists, theatre and event space users and students.</p>	<p>Application form.</p> <p>Interview.</p> <p>Assessment.</p>
Skills and personal capabilities	<p>Commitment to the highest standards of technical provision and support.</p> <p>Be innovative and creative in developing solutions</p>	<p>Experience of budget management.</p> <p>Ability to creatively problem-solve.</p>	<p>Application form.</p> <p>Interview.</p> <p>References.</p>

	<p>A proven track record of strong working relationships with colleagues and external contacts</p> <p>Work to high levels of accuracy</p> <p>Take initiative and work independently</p> <p>Strong communicator both verbally and in writing and be able to communicate effectively</p> <p>Ability to build good working relationship with all staff, students and parents.</p> <p>Motivated to complete tasks and seek solutions</p> <p>Ability to prioritise tasks effectively</p> <p>Comfortable working at heights.</p> <p>Confident in manual-handling, lifting of equipment, climbing ladders safely etc.</p>	<p>Confident in working independently but also willing to collaborate across other departments.</p> <p>Ability to work to deadlines.</p>	
Personal qualities	<p>Excellent communication skills to enable dialogue with students, parents, staff and visitors.</p> <p>Common sense and initiative.</p> <p>Flexible approach to working hours including some evenings & weekends.</p>	<p>Genuine interest in the Arts, Dance or Music industry.</p> <p>An enthusiasm for working with and advising students in technical theatre requirements.</p>	<p>Application form.</p> <p>Interview.</p> <p>References.</p>

Safeguarding	Committed to safeguarding and promoting the welfare of children and young people, including adhering to and complying with the School's Wellbeing and Child Protection Policies.		Interview. References.
Other	<p>Driving licence and ability to drive.</p> <p>Ability to be on-call.</p> <p>A Disclosure Scotland PVG check will be carried out on the successful candidate.</p>		